

OUR LITTLE PLAN 2022-23

	OBJECTIVE	LEAD / TEAM	TIMING	IMPACT MEASURE
CONNECTIONS	Develop and deliver an in-person Freshers Week, on time and budget	SMT	Q1	Freshers Week delivered on time and on budget
	Increase number of sign ups to societies	SET	Q1 - 3	2000 signups by end Q3
	Adapt and deliver MATES scheme	SET	Q1 & 2	200 sign ups. 2 MATES events per semester
OPPORTUNITIES	Develop student employment positions for paid employment within Union's trading areas	COMMERCIAL	Q1 - 3	Applications 5 times that of number of positions available. Contribution to student economy. Diversity of applications is monitored.
	Develop and deliver a robust induction programme for all students involved in the Union	PEOPLE GROUP	Q4	All involved students are inducted using new programme.
	Establish a volunteer network	SET	Q1	Volunteer network established and utilised

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REPRESENTATION	Focus on understanding what our students want - including specific groups such as Postgrad, SBC, Orkney and under-represented groups	FTOs	Q1 - 4	Programme of interventions to support students is developed and delivered. Students feel the Union is relevant.
	Representation structures reviewed to encourage engagement at SBC and Orkney	SET	Q1 - 4	Representation structures adapted to meet the needs of SBC and Orkney
	Explore and implement changes to increase student engagement with representative and democratic structures	SET	Q1 - 3	Attendees actively contribute in these spaces.

SERVICES	Review and refresh trading services	COMMERCIAL	Q2 - 4	Operational budget met. Support to cost of living crisis
	Review Advice Hub operations	SET	Q2 - 4	Increased capacity for handling cases. Launch digital capability for out of hours. MSL fully implemented and data available for improvement.

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ADVICE

Develop and deliver skills training for students	COMMERCIAL	Q3 - 4	10 opportunities advertised
Review our website with a digital-first lens to ensure students get the advice they need	SET	Q1 - 3	Advice Hub section of website updated. Digital guides created.

TRANSFORMATION

THROUGH
OPTIMISATION
DIGITISATION
OUR PEOPLE

Confirm commitment to new Student Union building with the University and identify key milestones	SMT	Q1 - 4	Agreed milestones for period 2022 - 2025
Review existing Student Union facilities against student requirements and resource	SMT	Q2 - 4	Space is utilised. Services able to be delivered sensibly. All spaces have a purpose.
Develop and deliver a People Strategy for the Union	SMT	Q2 - 4	Key themes and areas of work identified.
Develop and deliver a recommendation as to how the Union improves insight, student voice capability and partnership work with the University	SET	Q3 - 4	Recommendations identified and action plan created.
Identify areas for internal optimisation of processes across the Union	SMT	Q2 - 4	Prioritised and costed list of improvements to allow staff to focus on supporting students